



Labor & Employment Law "Boot Camp"

The Basics for New Employment Lawyers

October 8, 2009

Sponsored by the Labor & Employment Law Committee

Thursday, October 8, 2009
Lantz Welch Education Center
KCMBA Headquarters
1125 Grand Blvd, Suite 400,
Kansas City, MO 64106



Seminar Information

- **Payment** must accompany registration. KCMBA accepts cash, check or American Express, MasterCard or Visa. No admission ticket or confirmation will be sent.
- **Cancellations/No Shows:** Those who cancel at least 24 hours prior to the seminar will receive a credit voucher to use toward any KCMBA program for one year.
- **Special Needs:** If you need special accommodations, please contact KCMBA prior to the program date at (816) 474-4322.
- **Parking:** Paid parking is available at Standard Parking Garages at 12th & McGee and 1120 Oak or at Wall Street Towers Garage at 1112 Grand Blvd.
- KCMBA members and potential members are faxed CLE notices as a service. To discontinue this service please call (816) 474-4322 ext. 324

4.0 CLE Hours in Missouri and Kansas

Fees: \$99 for KCMBA Member \$169 for Non-member

Learning and keeping up to date on the basics of labor and employment law enhances the advice and representation a lawyer provides his or her client on a variety matters. This seminar is designed not only for such lawyers practicing in other areas of law, but also those who want to expand their practice into the area of labor and employment law and those who just want to be able to identify the issues and refer the matter to or co-counsel with an experienced labor and employment lawyer.

8:30 a.m. Registration

Moderators: **Patrick M. Gavin**, *Husch Blackwell Sanders LLP*
Kara Dorssom, *Kansas City Power & Light*

9 a.m. "Basic Training: Who is Protected under Employment Discrimination Laws?"

Jack Yates, *Husch Blackwell Sanders*

This session will touch on the protected classes, retaliation and the distinction between disparate treatment and disparate impact, and retaliation. It will also discuss Title VII, ADEA, EPA, ADA, a brief reference to the Civil Rights Acts of 1981 and 1983, USERRA and Executive Order 11246

9:50 a.m. Plan of Attack—Case Investigation, Selection and Evaluation

Mike Ketchmark, *Davis Ketchmark & McCreight*

This session will provide guidance on pre-suit investigation, evaluation, and preparation of employment cases and potential clients.

10:55 a.m. Flares, Mines and Tripwires—Daily Employment Law Issues and Obstacles

Mike Fitzgerald, *Van Osdol & Magruder, P.C.*

This session will focus on employment issues and daily counseling including unemployment compensation, workers' compensation, minimum wage and overtime, leaves for FMLA, disability and pregnancy, retaliation, protected activity, discipline and discharge issues.

11:45 a.m. Circling the Wagons—Litigation Strategies and Defenses

Kathy Nemechek, *Berkovit, Oliver Williams Shaw & Eisenbrandt LLP*

This session will address various defenses to employment litigation including a review of administrative exhaustion requirements, summary judgment standards and appeal preservation issues.

- KCMBA Member \$99
- Non-member \$169
- Materials only \$29.78

Register Me!

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E#316

Name _____

Name to appear on badge _____

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4 Ways to Register

- ✉ Mail registration form with check or credit card information to KCMBA, 1125 Grand Blvd., Ste. 400, Kansas City, MO 64106.
- ☎ Phone registration with credit card to KCMBA at (816) 474-4322.
- ✉ Fax registration with credit card to KCMBA at (816) 474-0103.
- 💻 Visit the CLE Registration page at www.kcmba.org to register on-line.

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